IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

LABORERS' PENSION FUND and)	FILED: AUGUST 6, 2008
LABORERS' WELFARE FUND OF THE)	08CV4433
HEALTH AND WELFARE DEPARTMENT)	JUDGE LEFKOW
OF THE CONSTRUCTION AND GENERAL)	MAGISTRATE JUDGE VALDEZ
LABORERS' DISTRICT COUNCIL OF)	
CHICAGO AND VICINITY, and JAMES S.)	DII
JORGENSEN, Administrator of the Funds,)	PH
)	
Plaintiffs,)	Case No.
v.)	
)	Judge
CENTRAL HOLDING, INC., f/k/a THE)	
ROMAN GROUP, INC., an Illinois corporation,)	
Defendant.)	

COMPLAINT

Plaintiffs, Laborers' Pension Fund and Laborers' Welfare Fund of the Health and Welfare Department of the Construction and General Laborers' District Council of Chicago and Vicinity (collectively "Plaintiffs" or the "Funds") and James S. Jorgensen ("Jorgensen"), Administrator of the Funds, by their attorneys, Patrick T. Wallace, Jerrod Olszewski, Christina Krivanek, Amy N. Carollo and Charles Ingrassia, for their Complaint against Defendant Central Holding, Inc., f/k/a The Roman Group, Inc., state:

COUNT I

(Failure To Submit Reports and/or Pay Employee Benefit Contributions)

1. Jurisdiction is based on Sections 502(e)(1) and (2) and 515 of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, 29 U.S.C. §§1132 (e)(1) and

- (2) and 1145, Section 301(a) of the Labor Management Relations Act ("LMRA") of 1947 as amended, 29 U.S.C. §185(a), 28 U.S.C. §1331 and federal common law.
- 2. Venue is proper pursuant to Section 502(e)(2) of ERISA, 29 U.S.C. §1132(e)(2), and 28 U.S.C. §1391 (a) and (b).
- The Funds are multiemployer benefit plans within the meanings of Sections 3(3) 3. and 3(37) of ERISA. 29 U.S.C. §1002(3) and 37(A). They are established and maintained pursuant to their respective Agreements and Declarations of Trust in accordance with Section 302(c)(5) of the LMRA. 29 U.S.C. § 186(c)(5). The Funds have offices and conduct business within this District.
- 4. Plaintiff James S. Jorgensen is the Administrator of the Funds and has been duly authorized by the Funds' Trustees to act on behalf of the Funds in the collection of employer contributions owed to the Funds and to the Construction and General District Council of Chicago and Vicinity Training Fund, and with respect to the collection by the Funds of amounts which have been or are required to be withheld from the wages of employees in payment of Union dues for transmittal to the Construction and General Laborers' District Council of Chicago and Vicinity (the "Union"). With respect to such matters, Jorgensen is a fiduciary of the Funds within the meaning of Section 3(21)(A) of ERISA, 29 U.S.C. §1002(21)(A).
- 5. Defendant Central Holding, Inc., (the "Company") is an Illinois corporation that previously did business as The Roman Group, Inc. At all times relevant herein, the Company did and does business within this District and is an employer within the meaning of Section 3(5) of ERISA, 29 U.S.C. §1002(5), and Section 301(a) of the LMRA, 29 U.S.C. §185(c).

- 6. The Union is a labor organization within the meaning of 29 U.S.C. §185(a). The Union and the Company are parties to a collective bargaining agreement, which became effective September 3, 2002. ("Agreement"). At all times relevant herein, the employees of the Company performed work covered by the same Agreement. (A copy of the "short form" Agreement entered into between the Union and the Company which Agreement adopts and incorporates a Master Agreement between the Union and various employer associations, and also binds the Company to the Funds' respective Agreements and Declarations of Trust, is attached hereto as Exhibit A.)
- 7. The Funds have been duly authorized by the construction and General Laborers' District Council of Chicago and Vicinity Training Fund (the "Training Fund"), the Concrete Contractors' Association of Greater Chicago ("CCA"), the Chicago Area Independent Contractors Association ("CAICA"), the Builders' Association of Greater Chicago ("BAC"), the Midwest Construction Industry Advancement Fund ("MCIAF"), the Chicagoland Construction Safety Council (the "Safety Fund"), the Laborers' Employers' Cooperation and Education Trust ("LECET"), the Illinois Road Builders Association ("IRBA"), the CDCNI/CAWCC Contractors' Industry Advancement Fund (the "Wall & Ceiling Fund"), the CISCO Uniform Drug/Alcohol Abuse Program ("CISCO"), the Laborers' District Council Labor Management Committee Cooperative ("LDCMC"), and the Illinois Small Pavers Association ("ISPA") to act as an agent in the collection of contributions due to those funds.
- 8. The Agreement and the Funds' respective Agreements and Declarations of Trust obligate the Company to make contributions on behalf of its employees covered by the Agreement for pension benefits, health and welfare benefits, for the training fund and to submit monthly remittance reports in which the Company, inter alia, identifies the employees covered

under the Agreement and the amount of contributions to be remitted to the Funds on behalf of each covered employee. Pursuant to the terms of the Agreement and the Funds' respective Agreements and Declarations of Trust, contributions which are not submitted in a timely fashion are assessed up to 20 percent liquidated damages plus interest.

- 9. The Agreement and the Funds' respective Agreements and Declarations of Trust require the Company to submit its books and records to the Funds on demand for an audit to determine benefit contribution compliance.
- 10. The Agreement obligates the Company to obtain and maintain a surety bond to insure future wages, pension and welfare contributions.
- 11. Notwithstanding the obligations imposed by the Agreement and the Funds' respective Agreements and Declarations of Trust, the Company has, as shown in a true and accurate copy of the audit conducted of the Company for the period of November 1, 2004 through February 28, 2006 attached hereto as Exhibit B: with a true and accurate copy of the revised audit summary sheet attached hereto as Exhibit B-1:
- (a) failed to report and pay contributions in the amount of \$703.83 owed to Plaintiff
 Laborers' Pension Fund for the audit period of November 1, 2004 through February 28, 2006,
 thereby depriving the Laborers' Pension Fund of contributions, income and information needed
 to administer the Fund and jeopardizing the pension benefits of the participants and beneficiaries;
- (b) failed to report and pay contributions in the amount of \$403.32 owed to Plaintiff
 Laborers' Welfare Fund of the Health and Welfare Department of the Construction and General
 Laborers' District Council of Chicago and Vicinity for the period of November 1, 2004 through
 February 28, 2006, thereby depriving the Welfare Fund of contributions, income and information

needed to administer the Fund and jeopardizing the health and welfare benefits of the participants and beneficiaries:

- (c) failed to report and pay contributions in the amount of \$17.52 owed to Laborers' Training Fund for the period of November 1, 2004 through February 28, 2006, thereby depriving the Laborers' Training Fund of contributions, income and information needed to administer the Fund and jeopardizing the training fund benefits of the participants and beneficiaries;
- (d) failed to report and pay contributions in the amount of \$12.36 owed to the Laborers' District Council Labor Management Committee Cooperative ("LDCLMCC") for the audit period of November 1, 2004 through February 28, 2006, thereby depriving the LDCLMCC of contributions, income and information needed to administer the Fund and jeopardizing the benefits of the participants and beneficiaries;
- (e) failed to report and pay contributions in the amount of \$5.16 owed to Laborers' Employers' Cooperation and Education Trust ("LECET") for the audit period of November 1, 2004 through February 28, 2006, thereby depriving LECET of contributions, income and information needed to administer the Fund and jeopardizing the benefits of the participants and beneficiaries; and
- failed to report and pay contributions in the amount of \$1.04 owed to the CISCO (f) Uniform Drug/Alcohol Abuse Program ("CISCO"), for the audit period of November 1, 2004 through February 28, 2006, thereby depriving CISCO of contributions, income and information needed to administer the Fund and jeopardizing the benefits of the participants and beneficiaries.
 - 12. Pursuant to the terms of the Agreement and the Funds' respective Agreements and

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Declarations of Trust, the Company is obligated to pay up to 20 percent liquidated damages for all contributions which are not paid in a timely fashion, plus interest. Accordingly, the Company owes \$70.38 in liquidated damages and accumulated liquidated damages to the Pension Fund, \$40.33 in liquidated damages and accumulated liquidated damages to the Welfare Fund, \$1.75 in liquidated damages to the Training Fund, \$1.24 in liquidated damages to LDCLMCC, \$0.10 in liquidated damages to CISCO, \$0.52 in liquidated damages to LECET, plus interest, on the amounts set forth in paragraph 21.

- 13. Pursuant to the terms of the Agreement and the Funds' respective Agreements and Declarations of Trust, the Company is obligated to pay the costs of any audit which reveals unpaid contributions. The cost of the audit which revealed the above delinquencies was \$858.08.
- 14. The Company's actions in failing to timely submit contributions violates Section 515 of ERISA, 29 U.S.C. §1145, and Section 301 of the LMRA. 29 U.S.C. §185.
- 15. Pursuant to Section 502(g)(2) of ERISA, 29 U.S.C. §1132 (g)(2), Section 301 of the LMRA, 29 U.S.C. §185, the terms of the Agreement and the Funds' respective Trust Agreements, and federal common law, the Company is liable to the Funds for unpaid contributions, as well as interest, liquidated damages, accumulated liquidated damages on the unpaid contributions, audit costs, reasonable attorneys' fees and costs, and such other legal and equitable relief as the Court deems appropriate.

WHEREFORE, Plaintiffs respectfully request this Court enter a judgment against Defendant Central Holding, Inc., f/k/a The Roman Group, Inc., as follows:

a. entering judgment in sum certain against the Company on the amounts due and owing pursuant to the audit for the period of November 1, 2004 through February 28, 2006

including interest, liquidated damages, accumulated liquidated damages, audit costs, and attorneys' fees and costs; and

awarding Plaintiffs any further legal and equitable relief as the Court deems b. appropriate.

COUNT IV

(Failure To Pay Union Dues)

- 16. Plaintiffs reallege paragraphs 1 through 10 of Count I.
- 17. Notwithstanding the obligations imposed by the Agreement, the Company has failed to withhold and/or report to the union and forward to the union \$54.87 in dues that were deducted or should have been deducted from the wages of its employees for the audit period of November 1, 2004 through February 28, 2006, plus \$5.49 in liquidated damages and accumulated liquidated damages on that amount, thereby depriving the Union of income and information.
- 28. Pursuant to the Agreement and federal common law, the Company is liable to the Funds for the unpaid union dues, as well as liquidated damages on the unpaid dues and on late paid dues, audit costs, reasonable attorneys' fees and costs as the Union's collection agent, and such other legal and equitable relief as the Court deems appropriate.

WHEREFORE, Plaintiffs respectfully request that this Court enter judgment against Defendant Central Holding, Inc., f/k/a The Roman Group, Inc., for the amount of the union dues owed pursuant to the audit conducted for the period of November 1, 2004 through February 28, 2006, together with all liquidated damages, audit costs, attorneys' fees and costs, and any other legal and equitable relief as the Court deems appropriate.

August 6, 2008

Laborers' Pension Fund, et al.

By: /s/ Christina Krivanek
Christina Krivanek

Patrick T. Wallace
Jerrod Olszewski
Christina Krivanek
Amy Carollo
Charles Ingrassia
Laborers' Pension and Welfare Funds
Sub Office, 111 W. Jackson Blvd.
Suite 1415
Chicago, IL 60604
(312) 692-1540

Case 1:08-c

Document 1 Filed 08/06/2008 Page 9 of 18 CONSTRUCTION & GENERAL LABORERS' DISTRICT COUNCIL OF CHICAGO AND VICINITY

AFFILIATED WITH THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFE-CIO 101 BURR RIDGE PARKWAY • SUITE 340 • BURR RIDGE, JL 60527 • PHONE \$30/65 8289 • FAX: 630/655 8853

INDEPENDENT CONSTRUCTION INDUSTRY COLLECTIVE BARGAINING AGREEMENT

	It is hereby stipulated and agreed by and bet-	veen the	KOMM	PROUP	//VC	, ("Employer") and the C	distruction an
General	I showed District Council of Chicago and Vi	rinity (abovers' inter	national Union of No	rth America, AFL-&	10 ("Union"), representi	ng and encompassing its	affiliated Loca
llaiane	including Level Nee 1 2 4 5 6 25 75 76	OG 118 140 157	725 760 7RR 5R7 (RR1 1000 1006 1	ICO. TUSIZ. IDIOMINET WAS	I SHIY UILBII LULA UNIVER	und may com
	he Union's jurisdiction ("Local Union"), and e	ncompassing the geo	graphic areas of Goo	K, Lake, Durage, W	an, tarundy, Neridae, Nas	D' MCLICITÀ WIN PROISE P	Junios, imien
that:							

- 1. Recognition: The Employer, in response to the Union's request for recognition as the majority 9(a) representative of its Laborer employees, and the Union's offer to show evidence of its majority support, hereby recognizes the Union under Section 9(a) of the Act as the sole and exclusive collective bargaining representative for the employees and pergipating exprising the Laborer, bargaining-with with respect the wages, hereby and conditions of employment without the need for a Board confliction. The Employer has not assigned its rights for purposes of collective bargaining with the Union to any person, entity or association, and hereby revokes its prior assignment of bargaining rights, if any. The Employer further voluntarity elects not to assign such bargaining rights to any person, entity or association during the term of this Agreement or any extension thereof, without written approval from the Union. The Employer shall abide by this Agreement, and extensions hereof, provided that it employs at least one Laborer per year.
- 2. Labor Contract. The Employer affirms and adopts the applicable Collective Bargaining Agreements, as designated by the Union, between the Union and the Builders Association of Chicago and Vicinity, the Illinois Road Builders Association, the Underground Contractors Association, the Mason Contractors Association of Greater Chicago, the Concrete Contractors Association of Greater Chicago, G.D.C.N.I/C.A.W.C.C., the Chicago Demoltion Contractors' Association, the Illinois Environmental Contractors Association, the Lincapo Security of Contractors Association, the Chicago Security of William Grundy Counties, the Fox Valley General Contractors Association, the Chicago Area Rail Contractors Association, and all other employer association with whom the Union or its affiliated Local Unions has an agreement. If the applicable collective bargaining agreement(s) expire during the term of this Agreement, any limitation on the right to strike shall also expire until a new agreement has been established, which shall be incorporated retroactively herein. It is further agreed that where the Employer works within the geographic jurisdiction of the Union's affiliated Local Unions that have negotished an association agreement effective within the Local Union's princticion, then the Local Union agreement is herein specifically incorporated into this Agreement and stiall supersede the area-wide standard association agreements within the locality for which it is negotiated in the case of any conflict between them. Notwithstanding the foregoing, this Agreement supercedes all contrary terms in either the Local Union or area-wide association agreements.
- 3. Dues Checkoff. The Employer shall deduct from the wages of employees uniform working dues in the amount of 1.5% of gross wages, or such other amount as directed by the Union, and shall rentit monthly to the designated Union office the sums so deducted, together with an accurate list showing the employees from whom dues were deducted, the employees individual hours, gross wages and deducted dues amounts for the monthly period, not later than the tenth (10th) day of the month following the month for which said deductions were made. It is the parties' intention that these deductions comply with the requirements of Section 302(c)(d) of the Labor Management Relations Act of 1947, as amended, and such deductions be made only pursuant to written assignments from each employee on whose account such deductions are made, which shall not be irrevocable for a period of more than one year or beyond the termination date of the labor agreement, whichever occurs sooner.
- The river a period or more man one year or beyond the termination date of the labor agreement, whichever occurs sooner.

 4. Work Jurisdiction. This Agreement covers all work within the Union's work jurisdiction as set forth in the Union's Statement of Jurisdiction, receipt of which is hereby acknowledged, and as amended by the Union from time to time. The Statement of Jurisdiction is incorporated by reterence into this Agreement. The Employer shall assign all work described therein to its Union-represented Laborer employees and acknowledges the appropriateness of this assignment. Neither the Employer nor its work assignments as required under this Agreement shall be stipulated or otherwise subject to adjustment by any jurisdictional disputes board or mechanism except upon written notice by and direction of the Union. The Employer, whether acting as a contractor, general manager or developer, shall not contract or subcontract any work to be done at the site of construction, alteration, painting or repair of a building, structure or other work and coming within the above-described jurisdiction of the Union to any person, corporation or entity not signatory to and covered by a collective bargaining agreement with the Union. This obligation applies to all tiers of subcontractors performing work at the site of construction. When the Employer contracts out or sublets any of the work coming within the above-described jurisdiction of the Union, it shall assume the obligations of any such subcontractor for prompt payment of employees' wages and other benefits required under this Agreement, including reasonable attorneys' fees incurred in enforcing the provisions hereof.

 5. Fringe Benefits: The Employer arranes to now the amounts that it is bound to now under each Collective Barraneanents to the Health and Welfare Department of
- ment of employees' wages and other benefits required under this Agreement, including reasonable attorneys' fees incurred in enforcing the provisions tereor.

 5. Fringe Benefits. The Employer agrees to pay the amounts that it is bound to pay under-said Collective Bargaining Agreements to the Health and Welfare Department of The Construction and General Laborers' District Council of Chicago and Vicinity, the Laborers' Pension Fund (including Laborers' Excess Benefit Funds), the Fox Valley Benefit Funds, the Construction and General Laborers' District Council of Chicago and Vicinity Apprentice and Training Trust Fund, the Chicago Area Laborers-Employers Cooperation Education Trust ("IECET"), and to all other designated Union-affiliated benefit and labor-management funds, and to become bound by and be considered a party to the Agreements and Declarations of Trust creating said Trust Funds as if it had signed the original copies of the Trust instruments therebo. The Employer rutifies and confirms the appointment of the Employer Trustees who shall, together with their successor Trustees, carry out the terms and conditions of the Trust instruments. The Employer further affirms that all prior contributions paid to the Welfare, Pension and Training Funds were made by duly authorized agents of the Employer at all proper rates, and evidence the Employers that all prior contributions paid to the Welfare, Pension and Training Funds were made by duly authorized agents of the Employer at all proper rates, and evidence the Employers that all prior contributions were made, acknowledging the report form to be a sufficient to be bound by the Trust Agreements and Collective Bargaining Agreements in effect when the contributions were made, acknowledging the report form to be a sufficient instrument in writing to bind the Employer to the applicable agreements. Upon written notice to the Employer, the Union may increase the misland surface means and the contributions where made, acknowledging the report form to be a sufficient.

 When

Where Laborers covered by this Agreement perform work outside the Chicago area, the Employer shalk if covered under a local LUNA-attilizated labor agreement in the area, contribute to the local fringe benefit funds in the amounts set forth in the local agreement. Otherwise, it shall simple benefit fund contributions in the amounts and to the funds as required under this Agreement.

- 6. Wages and Industry Funds. The Employer shall pay all the negotiated hourly wages, fringe benefit and industry fund contributions it is bound to pay under the applicable collective Bargaining Agreements, including, where applicable, contributions to the Chicago-Area LECET and designated labor-management and industry advancement funds, except that no contributions shall be made to MCIAF unless consented to and upon written direction from the Union. All additional wage rates, dues checkeff, and fringe benefits that are negotiated or become effective after May 31, 2001 shall be incorporated into this Agreement. The Union expressly reserves its sole right to allocate and apportion each annual total economic increase.
- annual rocal economic increase.

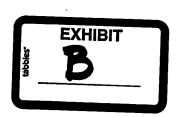
 7. Contract Enforcement. All grievances arising hereunder shall, at the Union's discretion, be submitted to the Chicago District Council Grievance Committee for final and binding disposition in lieu of another grievance committee. Should the Employer fail to comply within ten (10) days with any binding grievance award, whether by grievance committee or arbitration, it shall be liable for all costs and legal fees incurred by the Union to enforce the award. Notwithstanding anything to the contrary, nothing herein shall limit the Union's right to strike or withdraw its members because of non-payment or underpayment of wages and/or fringle benefit contributions, taking by the Employer to timely remit dues to the Union, subcontracting in violation hereof, or non-compliance with a binding grievance award. The Employer's violation of any provision of this paragraph will give the Union to the right to take any other lawful and economic action, including but not limited to all remedies at law or equity, it is expressly understood and agreed that the Union's right to take economic action is in addition to, and not in lieu of, its rights under the grievance procedures. Where necessary to correct contract violations, or where no acceptable steward is currently employed, the Union may appoint and place a steward from outside the worldonce at all job sites.
- 8. Successors. In the event of any change in the ownership, management or operation of the Employer's business or substantially all of its assets, by sale or otherwise, it is agreed that as a condition of such sale or transfer that the new owner or manager, whether corporate or individual, shall be fully bound by the terms and conditions of this Agreement. The Employer's shall provide no less than len (10) days prior written notice to the Union of the sale or transfer and shall be obligated for all expenses incurred by the Union to enforce the terms of this paragraph. The Union may strike to enforce the terms hereof.
- Union to entorics are certies of this paragraph. The union may solute to entoric the termination. This Agreement shall remain in full force and effect from June 1, 2001 (unless dated differently below) through May 31, 2006, and shall continue thereafter unless there has been given written notice, by certified mail by either party hereto, received no less than sixty (60) nor more than ninety (80) days prior to the expiration date, of the desire to modify or amend this Agreement through negotiations. In the absence of such notice the Employer and the Union agree to be bound by the new area-wide negotiated agreements with the various Associations incorporating them into this Agreement and extending this Agreement for the life of the newly negotiated agreements, and the training of the continued the property of the duration of successive agreements, unless and until timely notice of termination is given as provided above.
- 10. Execution. The Employer acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The Employer further acknowledges receipt of a copy of the complete Joint Agreements.

Dated: SEPT 3 ACCEPTED: Laborers' Local Uniop/No.	20 <u>02</u> 7	The Roman Group Inc. FEIN No. 36-3731994
By: CONSTRUCTION AND GENERAL LABORERS' DISTRICT COUNCIL OF CHICAGO AND VICINITY By: Frank Riley, President & Secritary-Treas. By: James P. Connolly, Business Mininger For Office Use Only: BA-C	SEP 1 8 2002	By: ANNA KOWA-LELA CZ-PRESIDE Print Name and Title) W. W. Leux (Signature) 25 83 4 OAKLANE RO. (Address) (Address) (City, Safe and Zip Code) (347) 587 - 3341 (Telephone/Telefax)
WESTE - 1 OCAL LUNION - CANAL	RY - TRUST FUND •	PHIK - DISTRICT COUNCIL • GOLD - EMPLOYER - 36

THE ROMAN GROUP, INC. 22859 US HWY 6 KEYSTONE, CO 80435

EMPLOYER #33860

NOVEMBER 1, 2004 - FEBRUARY 28, 2006



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CERTIFIED PUBLIC ACCOUNTANTS
O'HARE PLAZA
8745 WEST HIGGINS ROAD, SUITE 200
CHICAGO, ILLINOIS 60631
AREA CODE 312 263.2700

June 16, 2008

Board of Trustees
Pension and Welfare Funds of Construction and General
Laborers' District Council of Chicago and Vicinity
11465 Cermak Rd.
Westchester, IL 60154

We have applied certain procedures, as discussed below, to the payroll records of The Roman Group, Inc., a contributing employer to the Pension and Welfare Funds of Construction and General Laborers' District Council of Chicago and Vicinity, for the period November 1, 2004 to February 28, 2006. The purpose of our review was to assist you in determining whether contributions to the Trust Funds are being made in accordance with the collective bargaining agreement in effect and with the Trust Agreement of the Fund. The propriety of the contributions is the responsibility of the employer's management.

Our procedures generally include a review of the pertinent provisions of the collective bargaining agreements and comparing underlying employer payroll records to Fund contribution records. The employer records we review may include payroll journals, individual earnings records, payroll tax returns, contribution reports, job classifications, and general disbursement records. The scope of this engagement is limited to records made available by the employer and would not necessarily disclose all exceptions in employer contributions to the Trust Fund. Any compensation paid to employees not disclosed to us or made part of the written record is not determinable by us and is not included in our review.

Our procedures relate to a review of the employer's payroll records only and do not extend to any financial statements of the contributing employer. The procedures were substantially less in scope than an audit of the financial statements of the contributing employer, the objective of which is the expression of an opinion on the contributing employer's financial statements. Accordingly, no such opinion is expressed.

The exceptions to employer contributions are noted on the accompanying report.

BANSLEY and KIENER, L.L.P.
Certified Public Accountants

828.08

2,063.40

Total amount due

0.00

Plus previous late charges assessed by Laborers' Pension and Welfare Funds

Plus previous underpayments incurred to Laborers' District Council Funds

Plus previous penalties incurred to Laborers' District Council Funds

Audit Fee

Laborers' District Council Reconciliation of Differences Per Year

Fiscal Year Ending	5-31 2005	5-31	Total Due
Hours Not Reported	5.00	00.86	103.00
Hours - Men Not Reported	0.00	0.00	0.00
	, ,,,, , ,		
Dollar Amount Due			
Welfare	31 55	80 029	702.62
Pension	17.20	386 12	403 32
Training	0.85	16.67	17.52
MCIAF/Safety	0.35	6.87	7.22
LECET	0.25	4.91	5.16
LMDC	09.0	11.76	12.36
CISCO	0.05	0.99	1.04
Working Dues	3.17	51.70	54.87
Total	54.02	1,151.30	1,205.32

Employer Name -	THE ROMAN GROUP, INC.	Person Contacted -	MIKE SWIATECK
Employer -	33860	Date of Contact -	FEBRUARY 3, 2007
Date of Audit -	MARCH 14, 2007	Telephone -	(312) 595-2000
Audit Period -	NOV. 1, 2004 - FEB. 28, 2006	Auditor -	STEVE TAYLOR

Laborers' District Council Reconciliation Between Actual and Reported Hours

-						2004						2005			Total
#SS#	Name	Rate	lun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Mav	Hours
341-98-0326	BOROVICKOVA, HANA		00'0	00'0	00'0	0.00	0.00	0.00	0.00	0.00	5.00	000	0.00	000	5.00
		Total	00.0	0.00	00.0	0.00	0.00	0.00	00.0	0.00	5.00	000	8	800	5.00
Welfare		\$6.31	00.0	0.00	00.0	0.00	0.00	0.00	0.00	0.00	31.55	0.00	0.00	00.0	31.55
Pension		\$3.44	0.00	0.00	0.00	0.00	0.00	0.00	00.0	0.00	17.20	00.0	800	000	17.20
Training		\$0.17	0.00	0.00	0.00	0.00	0.0	0.00	0.00	0.00	0.85	00.0	800	000	0.85
MCIAF/Safety		20.05	0.0	0.00	0.0	0.00	0.00	0.0	0.00	0.00	0.35	000	800	000	0.35
LECET		\$0.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.25	0.0	00.0	0.0	0.25
TWDC		\$0.12	0.00	0.00	0.00	0.00	0.0	0.00	0.0	00'0	0.60	8	00.0	0.00	09'0
cisco		\$0.01	0.00	0.00	0.00	0.00	0.00	0.00	00.0	0.00	0.05	0,00	00.0	00.0	0.05
Working Dues		\$0.00	0.00	0.00	0.00	0.00	0.0	0.00	00.0	0.00	2.54	0.63	0.00	0.0	3.17
Total			00 0	000	c	000	000	000	6	0	53 30	0.62	6	6	57 03

Emp	loyer Name -	Employer Name - THE ROMAN GROUP, INC.	Person Contacted -	MIKE SWIATECK
Emp	Imployer -	33860	Date of Contact -	FEBRUARY 3, 2007
Date	of Audit -	Date of Audit - MARCH 14, 2007	Telephone -	(312) 595-2000
Audi	udit Period -	NOV. 1, 2004 - FEB. 28, 2006	Auditor -	STEVE TAYLOR

Laborers' District Council

			,			2004						2000			
#88	Nome			-		ŀ	-					2007			lotal
	JAMMA		out.	Juk	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Mav	Wages
41-98-0326	BOROVICKOVA, HANA		0.00	0.00	0.00	0.00	0.00	0.00	00.0	0.00	145.00	36.00	5	5	401
		Total	0.00	0.00	0.00	0.00	00.0	0.0	0.0	8	145.00	36.00	8 6	3 6	20.00
	Rate - 1.75% of gross wages													g i	
	Dues		0.00	0.00	00.0	0.00	0.00	0.00	0.00	0.00	2.54	0.63	0.00	0.00	3 17
													2	2010	5

Employer Name	Employer Name - THE ROMAN GROUP, INC.	Person Contacted -	MIKE SWIATECK
Employer -	33860	Date of Contact -	FEBRUARY 3, 2007
Date of Audit -	Date of Audit - MARCH 14, 2007	Telephone -	(312) 595-2000
Audit Period -	NOV. 1, 2004 - FEB. 28, 2006	Auditor -	STEVE TAYLOR

Laborers' District Council

						2002						2006			Total
SS#	Name		Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Wages
41-98-0326	BOROVICKOVA, HANA		256.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
196-15-9584	CAL, GRZEGORZ		391.95	0.00	0.00	0.00	0.00	00.00	0.00	0.00	0.00	0.0	0.0	0.00	
18-94-1700	LANDWOJTOWICZ, ZDZISLAW		422.10	0.00	0.00	0.00	00'0	0.00	00.0	934.68	0.00	0.00	0.0	0.00	1,356.78
56-98-6829	LISOWSKA, MARZENA		211.03	0.00	0.00	0.00	0.00	0.00	0.00	738.68	0.0	0.00	0.00	0.0	949.71
		Total	1,281.37	0.00	0.00	0.00	00'0	00'0	0.00	1,673.36	0.00	0.00	00.0	0.00	2,954.73
	Rate - 1.75% of gross wages														
	Dues		22.42	0.00	00.0	0.00	0.00	0.00	0.00	29.28	00.0	0.00	0.00	00.0	51.70
											-				

Employer Name	Employer Name - THE ROMAN GROUP, INC.	Person Contacted -	MIKE SWIATECK
Employer -	33860	Date of Contact -	FEBRUARY 3, 2007
Date of Audit -	Date of Audit - MARCH 14, 2007	Telephone -	(312) 595-2000
Audit Period -	NOV. 1, 2004 - FEB. 28, 2006	Auditor -	STEVE TAYLOR

BANSLEY & KIENER, L.L.P. PAYROLL AUDIT INFORMATION SHEET

EMPLOYER'S NAME	THE ROMAN GROUP, INC.	EMPLOYER#	33860
ADDRESS	22859 US HWY 6	_ PHONE#	(847) 571-3341
CITY/STATE/ZIP	KEYSTONE, CO 80435	FEIN#	36-3731994
DATE OF CONTACT	FEBRUARY 3, 2007	_ AUDIT PERIOD	11/1/2004 - 2/28/2006
CONTACT'S NAME	MIKE SWIATECK	TITLE	ATTORNEY
PERSON FUND IS TO CONTACT	ANNA KOWALAWICZ	TITLE	PREVIOUS OWNER
ENTITY TYPE	S-CORPORATION	# OF EMPLOY.	4
BUSINESS ACTIVITY	CONSTRUCTION CLEANUP		
OWNERSHIP-PRINCIPALS	TITLE	<u>%</u>	<u>ADDRESS</u>
ROMAN KOWALAWICZ	OWNER	100	SAME AS ABOVE
	· -		
BANKING FACILITIES USED AND AC	COUNT NO.	N/A	and the second s
DOES EMPLOYED HAVE INTEREST	IN OTHER OPERATIONS?	·	•
DOES EMPLOYER HAVE INTEREST	IN OTHER OPERATIONS?	XYES [□NO
IF YES, LIST NAMES OF SAME	FRIENDSHIP JANITORIAL SERVICE	Ε	
IS EMPLOYER A MEMBER OF ANY T	RADE ORGANIZATION/ASSOCIATIO	N?	
		YES [NO
IF YES, LIST NAMES OF SAME	N/A		

BANSLEY & KIENER, L.L.P. PAYROLL AUDIT INFORMATION SHEET

AUDIT DATE	MARCH 14, 2007	
AUDIT SITE (IF DIFFERENT FROM E	MPLOYER'S ADDRESS):	401 N. MICHIGAN AVE. SUITE 2900
		CHICAGO, IL 60611
ALL REQUIRED ACCOUNTING RECO	ORDS WERE AVAILABLE WITH THE E	XCEPTION OF: N/A
BRIEFLY DESCRIBE THE NATURE O	F THE DELINQUENCY, IF ANY:	INSUFFICIENT CONTRIBUTIONS REMITTED
FOR VARIOUS EMPLOYEES THROU	GHOUT THE AUDIT PERIOD.	<u> </u>
·		
DID YOUR EXAMINATION UNCOVER ATTENTION OF THE FUND COUNSE		WHICH SHOULD BE BROUGHT TO THE S?
		YES XNO
IF YES, EXPLAIN:	N/A	
ALIDITOR:	STEVE TAYLOR	•

TIGU

MPLOYER '	THE ROMAN GROUP	GROUP				CODE	33860												
OLLOWING ARE THE FIGURES OWED BY THE ABOVE MENTIONED CONTRACTOR AS A RESULT OF THE AUDIT.	e figures ow	/ED BY THE A	BOVE	Mentióned	CONTR	ACTOR AS	A RESUI	TO OF THE A	UDIT.										
18 1-1-04-2-28-06	Hours	WELFARE	RATE	PENSION	RATE	TRAINING FUND	RATE	DUES	LDCLMCC RATE	RATE	MCIAF	RATE	CÁICA	RATE	LECET	RATE	RATE CISCO RATE	RATE	TOTAL
OURS				:			•												
1-1-04 - 5-31-05 -1-05 <u>6</u> 2-28-06	5.00 98.00	31.55 672.28	6.31 6.86	17.20 386.12	3.44 3.94	0.85 16.67	0.17 0.17	3.17 51.70	0.60 11.76	0.12 0.12	0.35 6.87	0.07			0.25 4.91	0.05	0,05	0.01	54.02 1,151.30
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t 12	103.00	/03.83		403.32		17.52		54,87	12.36		7.22		•		5,16		1,04		1,205.32
3% PENALTIES 3% PENALTIES		70.38		40.33		1.75		5,49	1.24		0.72		. 1		0.52		0.10		120.53
UDITOSTS		•		, -		. · · · · · · · · · · · · · · · · · · ·													•
CCUM, PENALTIES		,																٠.	
CCUM. INTEREST																	•		i
COL		774.21		443.65	•	19.27		60.36	13.60	•	7.94	i		!	5,68	•	1,14		1,325.85
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EXHIBIT B-